



The University of Texas at Austin  
**Health Professions Office**  
*College of Natural Sciences*

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**Behavioral Style Questions:**

- Tell me about a time you worked effectively under pressure.
- Tell me about a stressful situation you have experienced and how you handled it.
- Tell me about a time you made a mistake and had to tell a supervisor.
- Tell me about a time that you had a conflict with a team member and how you handled it.
- Tell me about a time when you were disappointed in your performance.
- Tell me about a time you had to build a relationship with someone you didn't like.
- Tell me about a difficult decision you've made in the last year.
- Tell me about a time your performance was criticized.
- Tell me about what irritates you about other people and how you deal with it.
- Tell me about a time when you were upset with the behavior of a team member or faculty and how you dealt with it.
- Tell me about a time when you had to compromise.
- Tell me about a time when you collaborated on a successful project.
- Describe a time you had to explain to someone your view when they disagreed with you. What went well and why, and what could be improved?
- Give me an example of when you used logic to solve a problem
- Explain a time when you took the initiative on a project.
- Describe how you used your problem-solving skills to benefit a team or company.
- Tell me about a time when you used creativity to overcome a dilemma.
- Tell me about a time when you were consulted for a problem.
- Give me an example of when you worked well with a team.
- Describe a time when you disagreed with a team member. How did you resolve the problem?
- Tell me about a time when you failed in a team project, and how you overcame it.
- Tell me about a time when you failed.
- Tell me of a time when you didn't meet your goals.